

KNOHAU
A **KNOWHOW** OF LIFE & TIME

Dear Sir/Madam,

KNOHAU is a unique venture proposed by Sinoj Jacob K to promote *success* in life of an individual and his/her team on the solid foundations of *freedom* and *happiness*.

It caters to the **TRAINING & CONSULTING** needs of all types of Institutions, Organizations and Companies in the area of **HUMAN RESOURCE DEVELOPMENT** such as motivation and self-help, academics and pedagogy, learning and development, talent management and many more. The outstanding panel of trainers with qualifications and qualities enriches **KNOHAU** with relevant knowledge and experience in multiple disciplines and extends to wide range of training requirement of our extensive array of clients.

"Discover Yourself to Dispense Yourself!"

Periodic motivation/revision of employees has been proven to be productive regardless of name and nature or culture and climate of the organization. Every success saga of organizations must have to reiterate another excellent story of outstanding trainings to achieve extraordinary results by the human element in the organization.

Identification of the core Training Need is often a hard nut to crack for majority of organizations; but, identification of the right team of experts is the powerful solution to this problem...!!!

Here, I introduce you, **CALIBRE**, a set of motivational/inspirational Training/Coaching schemes which are proven to be efficient; and hence, effective to refresh the workforce and stakeholders of your organization periodically.

Regards & Thanks

SINOJ JACOB K
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KNOHAU

TRAINING & CONSULTING PROGRAMS

CALIBRE	Character Animation for Life Integration by Behavioural Reformation and Empowerment
<i>"Passion is the Means; but, Action is the End...!"</i>	

THE PURPOSE

Yes, we venture to promote **SUCCESS** in life of an individual and his/her team on the solid foundations of **FREEDOM** and **HAPPINESS**.

We Design, Develop and Deliver Training Programs to Engage, Equip and Enable you to Perceive, Plan and Perform your *Personal and Professional GOALS* in an exceptionally excellent manner.

THE PLAN

Each Training Module is customized to the Vision and Mission of the organization along with the Nature and Trait of the participants to achieve maximum desired result.

This Transformative program consists of lectures, interactions, videos, audios, games, activities, discussions, role plays, exercises, examples according to the size and style as well as the requirements and convenience of the audience.

THE PAYOFF

- Every idea is defined well to conceptualise and personalise in real time
- Challenges are explained and evaluated to encounter efficiently
- Changes are analysed and assessed to introspect individually
- Impart tools and techniques to inculcate necessary skills and abilities
- Promote and nurture strategy for consistency in development

MODULES OF TRAINING PROGRAM

CALIBRE has a long list of topics successfully delivered for multiple concerns of different products and services across India. Each topic has its own individual module for customized training purpose with subtopics and timeframe.

TOP 20 Topics of KNOHAU

01	Dynamics of Assertive Personality
02	Professionalism Made Easy
03	Discovery of Ideal Teacher
04	Know Your Child Scientifically
05	Stress Management Demystified
06	Practice of Positive Parenting
07	Idea of Holistic Health

08	Multiple Intelligence Detailed
09	Manners & Etiquettes in Action
10	Mechanism of Self Confidence
11	Learning Fundamentals
12	Plan & Practice of Life
13	Think Positive & Live Positive
14	Work – Life Balance
15	Happy Retirement
16	Career Planning Forever
17	Freedom Begets Happiness
18	You are Your Relationships
19	Gender Gap Given Up
20	U R Vs U ought 2 B!
... and many more ...	

(NB: The ranking is randomly made on demand basis.)

COMPREHENSIVE TRAINING MODULE

Apart from afore mentioned divided and detailed topics of personal development, we have a handsome demand for integrated and comprehensive modules that enrich and enable the participants with necessary knowledge and skills to live a successful day to day life with a difference. This module contains the gist of all the topics of personal integrity. Such modules consist contents like:

- Personality Development
- Interpersonal Skills
- Confidence Building
- Stress Management
- Professionalism
- Positive Thinking
- Work-life Balance (And so on...)

MODULES ON CLIENTS' DEMAND

KNOHAU - CALIBRE caters all types and topics of training needs of the organizations. We get training requests from clients to deliver some completely fresh topics as of the requirement of their training need assessments. We definitely take up the challenge and render trainings on those novel topics without any compromise with quality. Yes, here our strategic belief is “If you are not over prepared, you are under prepared.” We welcome them all.

DURATION OF TRAININGS

It varies as of organizations and depends on their needs and conveniences. **CALIBRE** is equipped with ample topics and copious time to serve its clientele on their requirements on demand. We render our training programs in the forms of lecture, seminars and workshops as of the needs of the inviting agency. Each form of training

sessions requires its standard timeframe for effective delivery in accordance with topics and audience.

THE VENUE

A comfortable and convenient venue must be arranged by the inviting agency. An ideal venue is climatically conditioned with enough space and light, arranged with minimum number of chairs (without tables, if not requested otherwise) for the participants. Audio visual facilities must be procured and provided by the inviting agency itself.

FEES STRUCTURE

The Fee structure is designed in combination of both Honorarium + TA for Classes, Seminars, Workshops, Camps and Orientation/Animation Programs for a day.

(NB: Extra resources incurred due to proximity concerns reflect on fees structure; and, it is negotiable on the bases of training volume and facilitation.)

Other Terms & Conditions:

- For intensive programs of more than one day, only Honorarium is charged for extra days.
- For three or more days' continuous programs in an institution, TA is not charged at all.
- For ten or more days' continuous programmes in a cluster of institutions of a locality, TA is not charged from any of them.
- Honorarium only is charged in cases of inviting agency provides convenient travel and accommodation for programs.
- In advance bookings prior to three months of the date of training, TA is not charged.
- Fee mentioned above is not inclusive of TDS; and, in such cases inviting agency has to consider it exclusively.

A BRIEF PROFILE OF THE RESOURCE PERSON

Sinoj Jacob K, MBA [Hr], MSW [Hr], SAP [Hr], MA [Phil], MA [Eng Lit], is a **Public Speaker and Creative Writer** with prolific profile and exceptional expertise on multiple disciplines. He is an **Internationally Published Author** of the book *"The Craft of Dreaming"* and *"I Think"*. He was an accomplishing academician as an **Assistant Professor** at Bhopal School of Social Sciences (BSSS) Bhopal and at Global School of Business (GSB)Mumbai. He is currently based in Kochi (Kerala) and active as an **HRD Consultant & Coach** for Self Management, Talent Management, Organisational Development, Academic Development, and other Developmental Projects for various concerns of different products and services across India. His articles appear in major English and Malayalam dailies, magazines and journals. He speaks to people on topics of their need and interest to inform and inspire them personally and

professionally. He writes on life and time in fictional and nonfictional genres to educate and entertain his readers both in English and in Malayalam.

CONTACT DETAILS

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NB: 1. All the titles are successfully presented for the Audience of different categories including Academic Institutions, Organizations, Companies and even for General Audience across India. 2. Duration of the programmes may vary on Requirement and Convenience of each client. 3. Assessment by Participants is also administered at the end of the programme if management requires. 4. New titles, apart from aforementioned schedule, are too considered on clients' demand. 5. Audio-visual elements are included along with group dynamics depend on the size and trait of the audience.

Block our Dates Early not to Clash your Dates Later...!!!

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